



# HEALTH SAFETY ENVIRONMENT POLICY

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CORPORATE HSE MS – ŞİRKET İSG Ç YS - КОРПОРАТИВНАЯ СИСТЕМА УПРАВЛЕНИЯ ОХРАНЫ ТРУДА

Stellar Construction LLC considers Health and Safety of Employees, Environmental protection as belonging to the highest Company priorities. The HSE Management System is therefore actuated as a leading value of our culture and business development.

Guided by the principle of continuous improvement of the HSE Management System, the top management of the Company undertakes the following obligations to ensure:

- compliance with legal and other requirements, the scope of which extends to the activities of the Company;
- improving working conditions, improving safety, reducing the risk of injuries and occupational diseases, accidents and incidents;
- continuous process of identification of hazardous and harmful factors and risk assessment;
- providing financial resources to improve working conditions and safety in the required amounts;
- development of competence of employees in the field of Health, Safety and Environment;
- implementation of the idea that safety is everyone's responsibility at each workplace, in the unit and in the Company as a whole;
- delivering HSE information using all possible tools and in languages of the workforces;
- compliance with environmental requirements;
- compliance with industrial safety standards and requirements;

The top management of Stellar Construction LLC requires all employees of the Company and contractors to carry out works in compliance with the legislation in the field of occupational safety, industrial safety and environmental protection.

Any initiatives of employees aimed at improving conditions and increasing the level of occupational safety, environmental protection and ensuring industrial safety within the framework of the stated policy, will be supported by the management.

This policy is the basis for setting goals in the field of labor protection, industrial safety and environmental protection and their implementation.

Anil Kundak

COO of Stellar Construction LLC

December, 2018